

STATE OF ALASKA
Alaska Police Standards Council
Minutes of the 150th General Meeting
December 1, 2025
Anchorage
In Person and Teleconference

1. CALL TO ORDER AND ROLL CALL

Chair Rebecca Hamon called the meeting to order at 9:00 AM.

APSC Members Present:

Rebecca Hamon, Public Member (Chair)

Ron Dupee, Chief, Fairbanks Police Department (Vice-Chair)

Jeff Brown, Chief, North Slope Borough Police Department

Dan Carothers, Public Member

Timothy Collins, Sergeant, Department of Public Safety

Michael Craig, Public Member

Dusty Dumont, Administrative Officer, Department of Corrections

Veronica Lambertsen, Public Member

Leon Morgan, Deputy Commissioner, Department of Public Safety

David Ross, Chief, Kenai Police Department

Jennifer Winkelman, Commissioner, Department of Corrections (arrived during agenda item 7)

APSC Members Absent:

David Knapp, Sergeant, Correctional Officer IV, Department of Corrections

APSC Administrative Staff Present:

Joseph Gamache, Executive Director

Tanya Silva, Administrative Assistant

Sarah Hieb, Administrative Investigator

Kris Schmidt, Administrative Investigator

CJ Smith, Training Coordinator

Department of Law Representatives Present:

Sarah Stanley, Department of Law

Jenna Gruenstein, Department of Law

2. AUDIENCE INTRODUCTIONS

Greg Stocker, DOC

Greg Russell, Russell Consulting

Kalin King, Chief, Valdez Police Department

Gary Hennigh, City Manager, King Cove

3. PERSONS TO BE HEARD

Greg Stocker spoke on maintaining high standards for ongoing training and professional responsibility.

Greg Russell shared his background of his Methods of Instruction class and he invited everyone to the Alaska Chiefs of Police meeting where Chief David Ross was being named Chief of the Year.

Kalin King raised his concerns about reciprocity issues, timelines for certification, costs, and communication with APSC staff.

King Cove City Manager Henning requested flexibility in regulations for rural agencies about reciprocity and policy concerns.

4. APPROVAL OF CONSENT AGENDA

The consent agenda included the following items:

April 29, 2025 General Meeting Minutes

August 18, 2025 Special Meeting Minutes

September 2, 2025 Special Meeting Minutes

October 1, 2025 Special Meeting Minutes

Executive Director's Report

Statistical Report

Administrative Assistant Report
Training Coordinator Report
Administrative Investigators Report

The motion was made to approve the consent agenda.
Made by: Ron Dupee. Seconded by: Leon Morgan
Vote: Yea 10. Nay 0. Absent 2. Result: Motion carried.

5. COUNCIL CHAIR REPORT

Hamon welcomed attendees and expressed appreciation for their participation.

6. OLD BUSINESS

There was no old business.

7. NEW BUSINESS

Qualifications of Examiners for Psychological Exams

Discussion was held regarding the qualifications for examiners and the subsequent update of the psychological exam report form as a result of APSC being advised an examiner did not have the correct credentials for performing the psychological exam.

The motion was made to discuss the specific situation that brought the examiner's qualifications to Alaska Police Standards Council's attention in executive session.

Made by: Ron Dupee. Seconded by: David Ross
Vote: Yea 10. Nay 0. Absent 2. Result: Motion carried.

Appeal of Executive Director Determination Regarding Reciprocity (Jaquel Pitts)

Executive Director determined Mr. Pitts' training and education did not meet reciprocity standards. Mr. Pitts had requested that the Council review the determination and grant his training and education as reciprocal.

The motion was made to uphold the Executive Director's determination.

Made by: Leon Morgan. Seconded by: Ron Dupee

Vote: Yea 10. Nay 0. Absent 2. Result: Motion carried.

Basic Certification Testing

Discussion was made on the feasibility and impact of standardized testing for recruits and laterals prior to certification after a year.

Methods of Instruction (MOI) Standards

Discussion was made on clarifying MOI guidelines and supervisory and management training standards.

Reciprocity Standards and Process

Discussion was made about concerns raised about how long the reciprocity process was and the burden on agencies of the current process. A committee was formed with members Morgan, Dupee, and Collins to explore these concerns and the reciprocity process.

Supervisory and Management Certificate Training

Discussed was made in conjunction with the prior agenda item under the Methods of Instruction agenda item.

8. ADJOURN TO DELIBERATIVE SESSION

The motion was made to adjourn to deliberative session to address OAH case 25-1089-POC.

Made by: Leon Morgan. Seconded by: Timothy Collins.

Vote: Yea 11. Nay 0. Absent 1. Result: Motion carried.

9. DELIBERATIVE SESSION TO ADDRESS OAH CASE 25-1089-POC

APSC staff and the staff attorney were not present during the deliberations. Administrative Law Judge Eric Salinger was present online during the deliberations.

10. CALL BACK TO ORDER

General session resumed following deliberative session on OAH case 25-1089-POC.

11. BUSINESS ARISING FROM DELIBERATIVE SESSION (OAH case 25-1089-POC)

The motion was made that the Alaska Police Standards Council, in accordance with AS 44.64.060(e)(5), rejects, modifies or amends the interpretation or application of a statute or regulation in the decision as follows and for these reasons: This order is not intended to overturn any prior APSC decisions, nor is it intended to add a requirement that the Executive Director prove an "intent to deceive." Misstatements without a proven "intent to deceive" could, in some cases, be sufficient to show an officer does not meet the required moral character as required by 13 AAC 85.010(a)(3)

Made by: Leon Morgan. Seconded by: David Ross.

Vote: Voice vote Passed. Result: Motion carried.

12. ADJOURN TO DELIBERATIVE SESSION

The motion was made to adjourn to deliberative session to address subjects that may tend to prejudice the reputation and character of individual(s) and for deliberations on adjudicatory proceedings in APSC cases (as listed on the agenda).

Made by: Ron Dupee. Seconded by: Leon Morgan

Vote: Voice vote – Passed. Result: Motion carried.

13. CALL BACK TO ORDER – GENERAL SESSION

Following deliberations during Deliberative Session, Chair Hamon called the General Session back to order. Roll call was conducted, and all council members present at the start of the meeting remained in attendance

14. BUSINESS ARISING FROM DELIBERATIVE SESSION

Council Consideration of Rescission Requests:

2015-11, case subject David N. Johnson

The motion was made to rescind the decertification in APSC 2015-11.

Made by: Ron Dupee. Seconded by: Leon Morgan

Vote: Yea 1. Nay 10. Absent 1. Result: Motion failed.

Council Consideration of Probable Cause to Initiate Revocation or Disqualification Action:

2024-05

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-05.

Made by: Leon Morgan. Seconded by: David Ross.

Vote: Yea 0. Nay 11. Absent 1. Result: Motion failed.

2024-09

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-09.

Made by: Ron Dupee. Seconded by: Michael Craig.

Vote: Yea 0. Nay 11. Absent 1. Result: Motion failed.

2024-15

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-15.

Made by: David Ross. Seconded by: Timothy Collins.

Vote: Yea 0. Nay 10. Absent 1. Abstain 1. Result: Motion failed.

2024-16

The motion was made there is probable cause to move forward with

revocation proceedings in case 2024-16.

Made by: Leon Morgan. Seconded by: David Ross.

Vote: Yea 0. Nay 10. Absent 1. Abstain 1. Result: Motion failed.

2024-23

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-23.

Made by: Timothy Collins. Seconded by: Michael Craig.

Vote: Yea 0. Nay 10. Absent 1. Abstain 1. Result: Motion failed.

2024-30, subject Charles Mangold

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-30.

Made by: David Ross. Seconded by: Ron Dupee.

Vote: Yea 11. Nay 0. Absent 1. Result: Motion carried.

2024-33, subject Mohammad Alkarmy

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-33.

Made by: David Ross. Seconded by: Ron Dupee.

Vote: Yea 9. Nay 1. Absent 1. Abstain 1. Result: Motion carried.

2024-34

The motion was made there is probable cause to move forward with disqualification proceedings in case 2024-34.

Made by: Jennifer Winkelman. Seconded by: Dusty Dumont.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2024-35, subject Joseph Eshom

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-35.

Made by: Timothy Collins. Seconded by: David Ross.

Vote: Yea 0. Nay 10. Absent 1. Abstain 1. Result: Motion failed.

2024-36, subject Ethan Copeland

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-36.

Made by: Ron Dupee. Seconded by: Jennifer Winkelman.
Vote: Yea 8. Nay 1. Absent 1. Abstain 2. Result: Motion carried.

2024-36

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-36.

Made by: David Ross. Seconded by: Leon Morgan.
Vote: Yea 11. Nay 0. Absent 1. Result: Motion carried.

2024-37

The motion was made there is probable cause to move forward with disqualification proceedings in case 2024-37.

Made by: Leon Morgan. Seconded by: Dusty Dumont.
Vote: Yea 0. Nay 11. Absent 1. Result: Motion failed.

2024-41, subject Yivgeniy Bregman

The motion was made there is probable cause to move forward with disqualification proceedings in case 2024-41.

Made by: David Ross. Seconded by: Michael Craig.
Vote: Yea 11. Nay 0. Absent 1. Result: Motion carried.

2024-44, subject Antoni Hoiby

The motion was made there is probable cause to move forward with revocation proceedings in case 2024-44.

Made by: Leon Morgan. Seconded by: Ron Dupee.
Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2024-46, subject Antwon Cooper

The motion was made there is probable cause to move forward with disqualification proceedings in case 2024-46.

Made by: Timothy Collins. Seconded by: David Ross.
Vote: Yea 11. Nay 0. Absent 1. Result: Motion carried.

2024-49, subject Veronica Koch

The motion was made there is probable cause to move forward with disqualification proceedings in case 2024-49.

Made by: David Ross. Seconded by: Leon Morgan.
Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2025-02, subject Michael Ivie

The motion was made there is probable cause to move forward with disqualification proceedings in case 2025-02.

Made by: Jennifer Winkelman. Seconded by: Dan Carothers.

Vote: Yea 10. Nay 1. Absent 1. Result: Motion carried.

2025-15, subject Justine Hunter

The motion was made there is probable cause to move forward with revocation proceedings in case 2025-15.

Made by: Dan Carothers. Seconded by: Ron Dupee.

Vote: Yea 8. Nay 1. Absent 1. Abstain 2. Result: Motion carried.

2025-17, subject Bruce Janes

The motion was made there is probable cause to move forward with revocation proceedings in case 2025-17.

Made by: David Ross. Seconded by: Timothy Collins.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2025-19, subject Carlos Frias

The motion was made there is probable cause to move forward with disqualification proceedings case 2025-19.

Made by: Jennifer Winkelman. Seconded by: Dusty Dumont.

Vote: Yea 11. Nay 0. Absent 1. Result: Motion carried.

2025-28

The motion was made there is probable cause to move forward with disqualification proceedings case 2025-28.

Made by: Leon Morgan. Seconded by: Jennifer Winkelman.

Vote: Yea 0. Nay 10. Absent 1. Abstain 1. Result: Motion failed.

Certificate Disqualification or Revocation Actions:

2022-21, subject Amanda Caban

The motion was made that the Council disqualify subject officer certification in case 2022-21.

Made by: Leon Morgan. Seconded by: David Ross.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2024-24, subject David Carson

The motion was made that the Council disqualify subject officer certification in case 2024-24.

Made by: Jennifer Winkelman. Seconded by: Ron Dupee.

Vote: Yea 11. Nay 0. Absent 1. Result: Motion carried.

2024-28, subject Tresor Ayafor

The motion was made that the Council disqualify subject officer certification in case 2024-28.

Made by: David Ross. Seconded by: Dan Carothers.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2023-10, subject Steven Manuel

The motion was made to revoke the APSC certificate in case 2023-10.

Made by: Ron Dupee. Seconded by: Timothy Collins.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2024-01, subject Benjamin Garcia

The motion was made to revoke the APSC certificate in case 2024-01.

Made by: Dan Carothers. Seconded by: David Ross.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2024-14, subject Lawrence Sweat

The motion was made to revoke the APSC certificate in case 2024-14.

Made by: Dan Carothers. Seconded by: Dusty Dumont.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2024-20, subject Randy Smith

The motion was made to revoke the APSC certificate in case 2024-20.

Made by: Timothy Collins. Seconded by: Leon Morgan.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

2024-27, subject Kurtis Woolery

The motion was made to revoke the APSC certificate in case 2024-27.

Made by: David Ross. Seconded by: Michael Craig.

Vote: Yea 10. Nay 0. Absent 1. Abstain 1. Result: Motion carried.

CLOSED WITH NO ACTION

Chair Hamon announced the following cases were closed with no action.

2024-08

2024-12

2024-43

2024-45

2024-47

2025-03

2025-16

2025-20

2025-32

15. SURRENDER ANNOUNCEMENT

Chair Hamon announced the following certifications under these case were surrendered by the officers.

2021-16 Avery Thompson

2023-21 David Bower

2023-22 Connor Mickel

2023-29 Michael Hand

2024-03 Kevin Blessing

2024-19 Tanner Adams

2024-21 Phillip McDowell

2024-42 Clinton Scritchfield

16. PERSONS TO BE HEARD

There were no persons requesting to be heard.

17. COUNCIL COMMENTS AND ANNOUNCEMENTS

Discussion was made about having quarterly meetings to help more quickly address the case workload and topics.

18. ELECTION OF CHAIR AND VICE-CHAIR

Chair Rebecca Hamon and Vice-Chair Ron Dupee were re-elected for a one-year term after a voice vote.

19. SCHEDULING OF NEXT COUNCIL MEETING

After the discussion about having quarterly meetings online, staff was directed to send out a poll to help determine the next meeting date around mid-March 2026 to be held via videoconference.

20. ADJOURNMENT

There being no further business, the meeting was adjourned.

Draft